



HERSCHER COMMUNITY UNIT SCHOOL DISTRICT NO. 2

BUS DRIVER INCENTIVE

Sign-On/Retention Incentive

\$1,000 Sign-On for all *NEW bus route drivers with a hire date on or after March 1, 2022.

- 25% of this incentive is paid after successful training/licensure
 - 25% of this incentive is paid after the driver's 90-day probation period
 - 50% of this incentive is paid after the driver's 1-year work anniversary
- NOTE: Driver must work 250+ hours within the first year to qualify.

Attendance Incentive

Bus drivers who have perfect attendance, one absence or two absences for a given school year will be awarded an attendance incentive. All current/new drivers are eligible for this incentive. An absence is defined as a missed day of work for any reason, whether it is scheduled or unscheduled.

- \$300 awarded for perfect attendance
- \$200 awarded for those with only 1 absence
- \$100 awarded for those with only 2 absences

Recruiting Incentive

District staff members who recruit a *NEW bus route driver will be eligible for \$300.

- 25% of this incentive is paid after successful training/licensure of the driver
- 25% of this incentive is paid after the new driver's 90-day probation period
- 50% of this incentive is paid after the driver's completion of 1 year of continuous service

*New bus route driver is defined as a person who has not previously been employed as a bus driver with the Herscher Community Unit School District #2

**The District reserves the right to terminate this incentive program at any time.